Annual Report
2012-2013
Message of the Chairperson

It gives me great pleasure to offer my congratulations to all the Board of Trustees, staff and well wishers for carrying out the wheel of SEID Trust for the last 12 years. Now in the movement of disability rights, the name of SEID Trust has its own position through its services and activities for promoting the rights of person with disabilities especially the children with autism, intellectual and multiple disabilities.

Last two years, SEID has expanded its services to more number of underprivileged children with disabilities as well as organized a lot of advocacy programs throughout the year.

I would like to thank all the staff of the organization lead by its Director for implementing all the scheduled activities as per plan of action in spite of having different constraints and barriers.

I would also like to thank for their involvement from local to state level programs that showed the capacity of the organization to all.

SEID also published, reprinted and reproduced several IEC materials in the past two years which have been praised by all level for their effectiveness in advocacy and mass awareness.

I wish the success and hope that the noble spirit of SEID will remain everlasting.

Ranjan Karmaker
Chairperson
Message of the Managing Trustee

SEID Trust endeavors within its capacity to promote the rights of children with disabilities especially autism, intellectual (ID) and multiple disabilities (MD) since its inception in 2003.

In the recent years, the area of activities of SEID Trust has expanded and a new sister concern SEID has been formed mainly to carry out the rights and policy advocacy. On the other hand SEID Trust is providing the services to the marginalized community through its Community Therapy Centers located at remote areas of Dhaka City.

The last annual report was published in 2012 providing the activities of 2010-2011. Despite of financial constraints in the recent years, SEID Trust has published the annual report of 2012-2013 to present the activities of the Trust along with SEID. The annual report will give idea about the activities as well as the financial statements of the organization.

We would like to express our gratitude to all of our valued donors-corporate, financial organizations and individuals from home and abroad for their continuous financial support and guidance for carrying out the activities.

We would also like to take the opportunity to thank our Board members, colleagues, children with disabilities, their caregivers for the guidance, supervision, advice that helped to carry out such operation smoothly.

Finally, we invite all to extend their support, cooperation and guidance in the journey of SEID Trust and inspire to advance with the motto of creating an enabling environment for the person with autism, ID and MD in Bangladesh.

Dilara Satter mitu
Managing Trustee
**Journey of SEID Trust:**

SEID Trust is a non-government voluntary development organization working for social inclusion and promoting rights of underprivileged children with disabilities since 2003.

Over the years, the organizational volume and dimension of activities has been increased to a great extend. Therefore a sister concern of the organization named SEID has emerged to deal with the foreign funds but share the common vision and objectives as like SEID Trust.

**Vision:**

Promoting rights of children/persons with disabilities especially autism, intellectual (ID) and multiple disabilities (MD).

**Mission:**

To improve the condition and position of children/persons with autism, ID and MD, to protect the human rights of such people, to increase participation at all levels as well as to increase social inclusion and commitment towards them.

**Objectives of the Trust:**

- To rehabilitate children with autism, ID and MD into the mainstream of society by promoting the rights, justice and equality for them.
- To establish, maintain, supervise, run, improve and extend special and inclusive pre-primary schools, and/or homes for children with disabilities.
- To foster and assist in community based education and livelihood training for children, orientation and capacity building for caregivers, professionals as well as community.
- To create awareness in the community through various programs, develop Information Education and Communication (IEC) materials and conduct research.

**Legal status:**

**SEID Trust:**
Registered under Trustees Act. Registration No: iv-39/03

**SEID:**
Registered under NGO Affairs Bureau. Registration No: 2110

Department of Social Service. Registration No: Dha-08866
Services:

Underprivileged children with disabilities specially autism, ID and MD are getting services including pre-primary and special education, physiotherapy service and assistive devices, medical, food, speech therapy, transport facilities and vocational training.

SEID Trust provided services to more than 450 underprivileged children with autism, ID and MD through its Community Therapy Centers covering the marginalized community of Mohammadpur, Shyamoli, Adabor, Agargaon, Rayber Bazar, Hazaribag, Lalbag and Kamrangirchar area. The parents of children with disabilities under SEID Trust belong to different professions such as rickshaw puller, day laborer, domestic worker or house-maid etc.

The following services are provided to these underprivileged children:

- Pre-primary Education
- Special Education
- Physiotherapy
- Speech Therapy
- Occupational Therapy
- Counselling
- Referral Services (including doctor’s consultation, pathological test, medicine, surgery)
- Food
- Transport/Conveyance
- Education Materials (including books, khata, pen & pencil, school bag, school dress and shoes etc.)
- Livelihood Training
- Sports and Cultural Activity

Rights and policy advocacy:

To promote the rights of children with autism, ID and MD, SEID Trust besides its services organizes various advocacy programs and events for facilitating the social rehabilitation and promoting rights of children with disabilities. The main approaches are-

- Awareness
- Training
- Advocacy
- Campaign
- Information, Education & Communication (IEC) Materials
Achievements in 2012 - 2013:

Services:

1. Education and therapy services:

SEID Trust is providing the mentioned services since its inception. In 2012 & 2013 SEID Trust has provided its services to around 450 underprivileged children with disabilities.

2. Cultural program, sports and recreational activities:

i. Cultural program:

The children with disabilities participate regularly in different cultural programs at local and national events. The children performed in these programs in front of the distinguished guests and praised for their performance.

ii. Sports:

The children with disabilities participate regularly in sports competitions every year. They also won several prizes in sports competition. Two children named Mahmudul and Rima won 1st prize and one child named Akash won 2nd prize in 100 meter sprint in Dhaka Divisional Sports Competition for the Disabled organized by NASPD in 2013.
iii. Recreational activities:

SEID Trust and Summit Group of Companies jointly organized a picnic in Dhaka Zoo in 2012. A number of 180 children and their caregivers enjoyed a lot on the day long program. The picnic enriched their knowledge about animals. They were surprised to receive coupon gifts and felt free to move in the open air.

3. Livelihood training:

The children and youth with disabilities have limited access in income generating activities due to the lack of proper training and education. They are treated as burden of the family and the society as a whole which worsen the situation. In this regard SEID has provided vocational training on three (3) trades to a number of 40 children with disabilities in 2012 and 2013. The trades were block, batik and candle. Since the children and youth were with autism, ID and MD, therefore they need intense and long time training to become skilled in the given trades.

Now most of them are skilled in their trades and need mild to moderate assistance or instruction from the trainers. The quality of the products are improving with the progression of time.

It is hoped that the children and youth with disabilities will be able to perform the trades independently or at least achieve a position to involve in any organization to earn for them.
Rights and policy advocacy:

1. Advocacy:

i. Regular meeting of the self advocacy group:

Self-advocacy is the ability to speak-up for one’s own and the things that are important for them. It means they are able to ask for what they need and want and tell people about their thoughts and feelings and advocate themselves. With this vision the Self Advocacy Group (SAG) is formed with 40 children and youth with disabilities in 2012 and 30 children and youth with disabilities in 2013. The self advocacy group (SAG) members met regularly to share and discuss about the problems, activities and achievement of children and youth with disabilities.

Number of regular meetings organized by SAG:

- In 2012 - 10 meetings
- In 2013 - 6 meetings

ii. Regular meeting of the parents support group:

To assist and support the self-advocacy movement a Parents Support Group (PSG) was formed with the caregivers of children with autism, ID and MD. The group consists of 30 members.

Number of regular meetings organized by PSG:

- In 2012 - 10 meetings
- In 2013 - 6 meetings

The parents support group (PSG) members met regularly to share and discuss about the problems with their children, the activities of SAG and their role to support the SAG.
iii. Meeting with SMC & mainstream teachers:
To motivate and advocate with the School Management Committee (SMC) and teachers of mainstream schools, a number of three (3) meetings were arranged with the SMC and teachers at Borguna and Jhalokathi in 2012. A total number of 125 participants attended the meetings. The participants included Headmaster, teachers, guardians of the students, self advocacy group members, pressure group members and members from SMC.

iv. Orientation for mainstream students:
A number of 3 orientations on CRPD article no 24 for mainstream school students were organized in different schools at Bhola, Jhalokathi and Borguna respectively. A total number of 118 mainstream students were oriented through the programs.

v. Orientation for mainstream school teachers:
To raise awareness on disability among the mainstream school teachers and to motivate them to create enabling environment in their respective educational institutions, SEID organized a number of eleven (11) orientations for mainstream teachers of different educational institutes and schools of Dhaka city and Jhalokathi district.
A number of 192 mainstream teachers from 15 govt. primary schools of Dhaka city and 205 mainstream teachers from 6 schools of Jhalokathi district got orientation on disability and the rights of persons with disabilities in 2013. The oriented teachers are now working to create enabling environment for the children with disabilities in their respective educational institutes.

![Graph showing No of School and No of Teachers](image)

**Figure:** Orientation for mainstream school teachers

**vi. Orientation for NGO workers and community people:**

NGO workers and the community people play vital role to build up the social environment of a community. The attainment of rights of person with disabilities depends on the positive approach of these people. Therefore SEID has organized a number of 5 orientations where 278 NGO workers and community people such as club members, students, parents, teachers etc oriented on disability. The oriented participants are now working as the social actors in their local community.

![Pie chart showing Male and Female](image)

**Figure:** Orientation for NGO workers & community people
vii. Dialogue with family members, community leaders, law enforcing agency (local police station) and local government:

A dialogue with family members, community leaders, law enforcing agency (local police station) and local government on CRPD article no 12 (Equal recognition before the law), 16 (Freedom from exploitation, violence and abuse), 19 (Living independently and being included in the community) and 24 (Education) was held at Jhalokathi. The dialogue was organized with the Deputy Commissioner (DC), Police Super (SP) of Jhalokathi as well as local govt representatives, representatives of local NGOs and organizations working with the disabilities and human rights, media, community leaders, pressure group members, SAG, PSG and school teachers etc. The SAG and PSG shared their problems as well as raised voice on their rights as in CRPD, the pressure group members also supported their rights. The community leaders got the information and the DC and SP of Jhalokathi assured the top priority of the issues of disability in their policy.

![Dialogue with family members, community leaders, law enforcing agency (local police station) and local government](image1)

viii. Dialogue on promoting rights of persons with Autism, ID and MD with the potential candidates of upcoming Dhaka City Corporation, policymakers & civil society:

A dialogue on Promoting Rights of Persons with Autism, Intellectual Disability and Multiple Disabilities with the Candidates of Dhaka City Corporation Election, Policymakers & Civil Society was held in 2012 at The Daily Star Centre, Dhaka. SEID with the support of ActionAid Bangladesh and The Daily Star organized the program. The objective of the dialogue was to raise the issue of disability and its reflection in the vision or manifesto of the candidates of local government election as well as to present a platform for the SAG members to raise their voices.

![Dialogue on promoting rights of persons with Autism, ID and MD with the candidates of Dhaka city corporation election, policymakers & civil society](image2)
A total number of 80 participants including 4 potential mayor candidates, 12 counsellor candidates, civil society, media personnel, human right activists, corporate representatives, community leaders, local club members, teachers, self advocacy group members and parents of children with disabilities were present at the dialogue.

**ix. Interactive dialogue on the role of mainstream students on the movement of self advocacy of persons with disabilities:**

An Interactive dialogue on ‘role of mainstream students on the movement of self Advocacy of persons with disabilities’ was held in 2013 at Steps Auditorium, Lalmatia, Dhaka. A total number of 98 participants attended the dialogue. Among them 10 were members of self advocacy group, 4 were caregivers of such persons and 76 were students from different mainstream educational institutes.

The mainstream students expressed their opinions about the role regarding self advocacy of persons with disabilities especially the children with autism, ID and MD.

The self advocates expressed their demand and stated the misconducts faced in their everyday life. They spoke about their thoughts, aims and desires as well as the dreams of future.

**x. National level conference:**

SEID has organized a national level conference of children with disabilities and their caregivers in 2013. The conference consists of paper presentation on specific issues like education, health, employment, law of inheritance and gender based violence by persons with autism, ID and MD as well as the guest speakers from different organizations. The program was followed by a cultural performance by the children with autism, ID and MD.
A number of 373 participants from different organizations participated at the conference. The opinions and recommendations came from the speakers was submitted to the Directorate General of Department of Social Services, Ministry of Social Welfare.

2. Awareness:

i. Awareness raising on early detection & prevention at community level:

SEID has organized a number of 4 campaign and awareness programs on early detection and prevention of disability in 2013. A total number of 498 participants attended in the programs. The participants were from different sectors of the community like mainstream students, teachers, local club members, caregivers, community leaders, NGO workers and media. The programs were organized at different areas of Dhaka City and with different organizations like local clubs or mainstream schools.

![Figure: Awareness raising on early detection & prevention at community level](image)

ii. Rally and cultural program for awareness raising:

SEID Trust and Citibank N.A. jointly arranged a rally and cultural program for awareness raising towards disabilities in 2012. A number of 400 children with disabilities and their caregivers participated in the rally.
A cultural program was organized on Hotel Lakeshore at Gulshan for the same purpose. A number of 14 children with disabilities of SEID Trust performed in the cultural show. The Board and the staff of SEID Trust were presented at the occasion.

3. Training:

i. Refreshers training for the SAG members:

SEID organized refreshers training for the children and youth with disabilities who received the vocational training throughout the year. The purpose of the trainings was to refresh the year long vocational activities and input of new ideas and procedures to enrich the product quality and finding the scope of marketing.

The vocational trainers and trained children with disabilities share their procedures of different trades with the specialists. The invited resource persons share new ideas, tips and methods which can enrich the quality of the products. They also gave the concept of colour combination for block and tie die and conduct the practical session. The children with disabilities and the vocational trainers actively participated in the sessions.

Figure: Refreshers training for the SAG members
ii. Training on therapeutic services for caregivers & parents:

SEID has conducted three trainings (3 days each) for the caregivers of children with disabilities in 2013 at Kamrangirchar, Rayerbazar and Shyamoli area respectively.

A total number of 92 caregivers participated in the trainings. Among them 32 attended in Kamrangirchar while 34 caregivers attended in Rayerbazar and 26 caregivers attended in Shyamoli. The trainings were daylong programs continued for three days. The days were divided in sessions where different topics were discussed.

There were specialized and experienced resource persons for conducting the sessions which include Social Welfare Officer of Department of Social Service, activists of disability sector, experienced and qualified physiotherapists etc.

The trainings made a good impact on the caregivers and opened new dimensions to think about their children with disabilities differently. They also shared their problems and discussed the ways to overcome in their own. The participants also gathered knowledge on existing government facilities for the children with disabilities.

![Figure: Training on therapeutic services for caregivers & parents](image)

iii. Capacity building training on leadership, law of inheritance, legal guardianship, gender based violence against children with ID, MD and Autism for the PSG members:

A number of two capacity building trainings on leadership, law of inheritance, legal guardianship, gender based violence against children with ID, MD and autism was organized (CRPD article no. 12, 16 and 19) in 2012 at SEID Project Office, Shyamoli, Dhaka.

The objective of the training was to increase the capacity and to provide the information on the relevant issues to the caregivers to make them capable as social actors.

![Figure: Capacity building training on leadership, laws of inherits property, legal guardianship, gender based violence against children with ID, MD and Autism](image)
A total number of 36 participants attended where 28 were caregivers of children with autism, Intellectual (ID) and Multiple disabilities (MD) and among them 4 were male and 24 were female.

iv. Trainings on the law of inheritance, legal guardianship, gender based violence against children with ID, MD and Autism:

A number of three trainings on the law of inheritance, legal guardianship, gender based violence against children with ID, MD and autism (CRPD article no. 12, 16, 19 and 24) was organized in different special schools at Dhaka. A total number of 98 participants which include Parents Support Group (PSG) members, caregivers of other special school and teachers of special schools attended the trainings. Among the participants 30 were male and 68 were female.

4. Campaign:

i. Experience sharing of SAG and joint cultural program with mainstream students:

SEID has organized two experience sharing and joint cultural programs at University of Liberal Arts Bangladesh, Dhanmondi and Khan International School and College, Kallyanpur.

The objective of the programs was to create platforms for the SAG members to claim their rights and interaction opportunities with mainstream students. The program also provided the exposure of potentialities of children and youth with disabilities to all.
ii. Exhibition of products made by the children with disabilities:

SEID has organized exhibition of products made by the children with disabilities at the end of each years. In 2012 and 2013 the exhibitions were held at Drik Gallery, Dhaka- a prominent Gallery in Bangladesh. In 2012 the exhibition was 3 days long whereas it was 2 days long in 2013. The exhibitions were scheduled at the eve of International Disability Day each year and carried a significant notion to the visitors.

Such type of activity and exhibition provide the scope of exposure of the works, skill and potentiality of the children and youth with disabilities. The participants also got the chance to interact with the people of the society and feedback about their works.

5. Information, Education & Communication (IEC) Materials:

A handbook on Self Advocacy on Claiming Rights of Person with Intellectual Disability: Bangladesh Perspective (Amar Katha Ami Bolbo) and a documentary on self advocacy of such children and youth named Undefeated (Aparajeyo) were published by SEID Trust in 2013. The objective of the book and the documentary are to provide information on the concept of self advocacy and visualize its movement. The book and the documentary are the first of its kinds in Bangladesh in terms of self advocacy of person with autism, intellectual and multiple disabilities.
SEID Trust published an information handbook on **Intellectual Disability and Autism** in 2013. The book illustrated the basic and necessary information of autism and intellectual disability in simple language.

In 2012, SEID Trust reprinted the **Primary Handbook on Disability** due to its demand and shortage of available copies. The book was used in the orientations, trainings and dialogues organized at different times to disseminate the proper information on Disability.
Staff Development of SEID Trust:

To develop expertise as Community Development professional, SEID is always aware of the development and capacity building of its staff. Several in-house and out-house training were conducted from the internal and external resources of the SEID in the year of 2013. Staff of the organization were always involved and attended in various training programs and are being enriched.

Financial Transparency:

SEID Trust carries out its entire financial audit annually and regularly by reputed audit firms. In the past the organization’s annual audit were conducted by ACNABIN, A Qasem & Co., Syful Shamsul & Co., MASH Haque, etc renowned audit firms of Bangladesh.

Governance and Management of SEID Trust:

Management:

SEID Trust is managed by a strong Board of Trustees formed by the persons eminent in their own fields. This board supervises the activities of the organization run by a team of committed development professionals lead by its Managing Trustee and Executive Director. The list of members of the Board is given below-

Advisors to the Board (Alphabetically)

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<tr>
<th>Name</th>
<th>Profession</th>
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<tr>
<td>Mr. Abdul Hai Sarker</td>
<td>Chairman &amp; CEO&lt;br&gt;PURBANI Group of Companies &amp;&lt;br&gt;Director &amp; Founder Chairman, Dhaka Bank Ltd.</td>
</tr>
<tr>
<td>Prof. Hasna Begum</td>
<td>Professor Emeritus&lt;br&gt;University of Dhaka</td>
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<tr>
<td>Ms. Humayra Ali</td>
<td>Senior Teacher&lt;br&gt;South Breeze School, Dhaka</td>
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<tr>
<td>Mr. Mubina Asaf</td>
<td>Advocate&lt;br&gt;Supreme Court of Bangladesh,</td>
</tr>
<tr>
<td>Mr. Reshadur Rahman (Shaheen)</td>
<td>The Honorary Consul General of Poland&lt;br&gt;in Bangladesh &amp; Chairman- R.R Group</td>
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<tr>
<td>Dr. Suman Nazmul Hosain</td>
<td>Associate Professor (Cardiac Surgery)&lt;br&gt;Chittagong Medical College &amp; Hospital</td>
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Board of Trustees: November, 2012 - November, 2014

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<tr>
<th>Name</th>
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<td>Mr. Ranjan Karmaker</td>
<td>Chairperson</td>
<td>Executive Director&lt;br&gt;Steps Towards Development</td>
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<tr>
<td>Mr. Abbas Uddin Ahmed</td>
<td>Trustee</td>
<td>Banker&lt;br&gt;(Advisor, SUNMAN Group)</td>
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<td>Dr. Naim Ahmed</td>
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<td>Lawyer&lt;br&gt;Supreme Court</td>
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<td>Ms. Azeeza Aziz Khan</td>
<td>Trustee</td>
<td>Director&lt;br&gt;Summit Group of Companies</td>
</tr>
<tr>
<td>Ms. Dilara Satter Mitu</td>
<td>Managing Trustee</td>
<td>Executive Director&lt;br&gt;SEID Trust</td>
</tr>
</tbody>
</table>
Acknowledgement

From its inception SEID Trust runs through mobilizing internal resources, such as, donation/sponsors of individual, corporate, schools and various organizations. We gratefully acknowledge contributions of those who support SEID’s work, in cash and kind to continue our endeavour for social rehabilitation and promoting rights of underprivileged children with autism, intellectual and multiple disabilities. Since the list of our friends and well wishers is too long, we, therefore, mention some of sponsors/donors. But for all this assistance, we remain extremely thankful to everybody.

The major patrons/sponsor/donors (Alphabetically) : 2012-2013

Foreign Donors: Managed and implemented by SEID

- ActionAid Bangladesh
- Disability Rights Fund (DRF)
- Harvard Law School Project on Disabilities (HPOD)

Local Donors: Managed and implemented by SEID Trust

- AB Bank Ltd.
- Agromed Pte Ltd.
- Bangladesh Commerce Bank Ltd.
- Berger Paints Bangladesh Ltd.
- BIFC
- BRAC Bank Ltd.
- Citibank N.A
- Dhaka Bank Ltd.
- The City Bank Ltd.
- Grameenphone Ltd.
- Golden Harvest Group
- HSBC
- ICB Islami Bank Ltd.
- IDLC
- Inner Wheel Club
- Khaled Monsur Trust
- Mercantile Bank Limited
- Mutual Trust Bank Ltd
- Reliance Insurance Limited
- Rotary Club-Dhaka North
- R.R. Enterprises
- Shohag Textile Mills Ltd.
- Summit Power Ltd
- Sunflower Life Insurance Co. Ltd
- Syngenta Bangladesh Ltd
- UCBL
- Zonta International Club-Dhaka-2
Sumona

A step forward to complete her dream

Sumona is the youngest child of Shamsul Alam, owner of a small grocery shop and Kamrunnahar, a housewife. Sumona lives in Nobodoy Housing Society, Adabor, Dhaka with her parents.

Sumona was found through a survey by SEID Trust in 2004 and was enrolled in SEID Trust Community Therapy Center. She was assessed as children with multiple disabilities having speech and hearing impairment along with intellectual disability. Sumona received education (pre-primary & special), vocational training, physiotherapy, medical & counseling and transport facilities from SEID. She was also provided with a hearing aid to improve her communication with others. Her parents were included in the parents support group and provided capacity building training on law of inheritance and leadership development.

After receiving the above mentioned services and assistive device (hearing aid) from SEID, she has gradually developed her skill in reading, writing, drawing and other cultural performances. She performed in a number of national level as well as different advocacy programs.

Sumona has developed skills in block-batik and sewing clothes. Now she can do these activities without the support of others.

She is very good at painting and drawing pictures. In 2013 her picture was selected to use in New Year-2014 and Christmas greeting card issued by the Prime Minister’s Office, Peoples Republic of Bangladesh.

In 2014 she was enrolled into a mainstream school named Fulkuri Kindergarten & High School at Adabor, Dhaka.

The parents are proud of her achievement and hoping for a better future of her. The parents were provided with counseling and capacity building training on different issues over time. Now they have changed their own attitude as well as acting as the social actor to create an enabling environment for their daughter.

SEID - Annual Report : 2012-2013
Audit Report
2012-2013

The consolidated audit report of SEID Trust & SEID 2012-2013
SEID Trust
Balance Sheet
As at 31 December 2013

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The annexed notes form an integral part of the Financial Statements.

Signed in terms of our separate report of even date annexed.

Managing Trustee
SEID Trust

Dated: February 20, 2014
Dhaka

MASH Haque
Chartered Accountants
## SEID
(Society for Education and Inclusion of the Disabled)

### Consolidated Balance Sheet
As at 31 December 2013

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### FUND and LIABILITIES

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The annexed notes form an integral part of the Consolidated Balance Sheet.

Signed in terms of our separate report of even date annexed.

 Executive Director  
 SEID

MASH Haque  
Chartered Accountants

Dated: February 20, 2014  
Dhaka